

BHT Annual Report 2026

Annual Meeting Business

- ❖ Welcome Message
- ❖ Opening Prayer
- ❖ Rabbi Hannah's Message
- ❖ Reports – Minutes, Budget (Steve Kreines)
- ❖ Election of New Officers and Trustees
- ❖ Volunteer Appreciation
- ❖ Closing

Slate of Officers

- President—Robin Plous (2028)
- Vice President—Allison Lieberman (2028)
- Secretary—Ben Goldstein (2028)
- Treasurer—Steven Kreines (2027)

Trustees

- Mitchell Fugate (2028)
- Craig Sadur (2028)
- Bud Lepp (2027)
- Todd Letven (2027)
- Steve Steres (2027)
- Past President—Eileen Anderson (2027)

Annual Meeting 2025 Minutes

- Lox and Bagel Brunch provided by Leadership Council
- Annual Meeting Business see attached annual report
 - Welcome Message – Eileen Anderson
 - Opening Prayer – Rabbi Bonnie Margulis
 - D’var Torah and Rabbi’s Report – Rabbi Bonnie Margulis
 - Minutes
 - Jim Shapiro moved to approve minutes of the Annual Meeting, June 9, 2024. Craig Sadur second. Motion passed.
 - Budget—Steve Kreines
 - Treasurer –
 - SLF – Now Rabbi Dena Feingold Spiritual Legacy Fund. Met goal of having \$500,000 in the fund due to the generosity of our members and community.
 - MCC – Our dues commitment allowing membership to contribute what they are able to give (Sustaining level is \$3,000).
 - Brings in a bit more than half of our income.
 - Budget for 2025-2026 year
 - Created by committees, FMC and LC.
 - Include some money for soloists if needed but reduced from previous years due to Rabbi Hannah Wallick’s. ability to incorporate music for services.
 - Included some more money for Events Committee.
 - Included some more money for Building Committee.
 - Esther Letven moved to accept the budget. Karen Solomon second the motion. Motion passed.
 - Long Range Planning—Jim Shapiro
 - Committee – Jim, Robin K., Eileen Feldman, Eileen Anderson, Rabbi Bonnie Margulis
 - Thanked everyone who participated in the Long Range Plan this year.
 - Thanked Robin Kreines for leading this.
 - Thanked Rabbi Bonnie for her guidance
 - Election of New Officers and Trustees

- Ben Goldstein moved to approve. Craig Sadur second the motion. Motion passed.
- Volunteer Appreciation
 - Honored Roberta Alexander (School Director) as Contributor of the Year. Also recognized the School Committee for all their hard work this past year. (Shawn Weiss, Allison Lieberman, Erin Rudnicki, Hal Lieberman, Danielle Grafman, Daina Jacobson)
- Todd Leven moved to adjourn the meeting. Jim Shapiro second. Motion passed.

Slate of Officers and Trustees

President – Eileen Anderson	Term Expires 2026
Vice President – Robin Plous	Term Expires 2026
Secretary – Ben Goldstein	Term Expires 2026
Treasurer – Steve Kreines	Term Expires 2027
Betsy Brown	Term Expires 2026
Gavriella Kahn	Term Expires 2026
Bud Lepp	Term Expires 2027
Todd Letven	Term Expires 2027
Allison Lieberman	Term Expires 2027
Craig Sadur	Term Expires 2026
Mary Kay Schleiter	Term Expires 2026
Steve Steres	Term Expires 2027
Harriett Wittert	Term Expires 2027

Respectfully submitted by Ben Goldstein
Secretary, Beth Hillel Temple Leadership Council



2025 Annual Meeting Attendees:

Eileen Anderson

Robin Plous

Ben Goldstein

Steve Kreines

Rabbi Bonnie Margulis

Kathy Borre

Ed Borre

Karen Solomon

Harriett Wittert

Mary Kay Schleiter

Jim Shapiro

Evie Lepp

Anne Rabin

Esther Letven

Marv Letven

Craig Sadur

Allison Lieberman

Bea Calascibetta

Steve Steres

Elika Shapiro

Harley Sobin

Helene Sobin

Brittney Leif

Ed Rivera-Morales

Bud Lepp

Helen Plous

John Plous

Todd Letven

Dorothy Sentieri

Jill Letven

Joan Wilk

Roberta Alexander

Rachel Seleman

Terri Thornton

Eli Mulvaney

Zoom

Alice Thomson

Eileen Sherman

Rabbi's Report

**Rabbi's Report will be a
video available during the
Annual Meeting!**



President's Report

Hi Beth Hillel members. Our annual meeting is an opportunity to reflect on our accomplishments.

This was another year of transition. We welcomed Rabbi Hannah Wallick, who has initiated new programs, including Shabbat Around the Table, wine and cheese before services, pizza on Family Service nights, and taught From Matzah to Modernity, to name a few. Her dedication has brought fresh energy and engagement to our community, fostering a spirit of inclusion and learning for all ages.

Thank you to Steven Kreines for continuing to serve as Treasurer, to Ben Goldstein for continued service as Secretary, to Robin Plous, who served as Vice President, and to the leadership council trustees, Betsy Brown, Mitchell Fugate, Bud Lepp, Todd Letven, Allison Lieberman, Craig Sadur, and Steve Steres.

Rabbi Hannah led membership initiatives with the help of Allison Lieberman, Debra Solomon, and Bunny Stoops. Their collaborative efforts have helped grow our congregation and further strengthen our sense of community.

Today, we are honoring the Adult Engagement Committee led by Jill Letven, including Marla Arbet, Gary and Sandi Fugate, Esther Letven, Linda Selsberg, Dorothy Sentieri, Steve Steres, and Bunny Stoops.

Thank you to the Building Committee led by Ray Arbet, Jennifer Hendrix, and Todd Letven, including Jonah Arbet, Ed Borre, Mitchell Fugate, Marv Letven, Aaron Marshall, and Sonny Roseman for working with consultants to diagnose issues with our building's façade, for keeping our building functioning, for managing repairs, for upgrading the playroom, and for installing new backyard benches.

We are grateful for the many hours devoted to maintaining and enhancing our facilities for all to enjoy. Thank you to our staff, Brittney Leif, Edelmar Morales-Rivera, and Rick Sentieri, for doing an excellent job keeping things running. Your hard work behind the scenes ensures our programs and daily operations run smoothly.

The Financial Management Committee worked hard on our annual budget and educated committees on the process. The committee was led by Steven Kreines and included Jeff Collen, Esther Letven, Amy Majerowski, Yi Russen, Eileen Sherman, and Alice Thomson.



Thank you to the Events Committee for continuing to provide meaningful and delicious holiday events. The committee was led by Rachel Seleman and included Eileen Anderson, Richard Dickson, Julia Kovalcheck, Nicole Magdovitz, Ilana Runge, Anna Todaro Sadur, and Harriett Wittert.

The Social Action Committee continued its great work, led by Harriet Lavin, and included Eileen Anderson, Robin Kreines, Craig Sadur, Linda Selsberg, Dorothy Sentieri, Annie Sepanski, Helene Sobin, Bunny Stoops, and Alice Thomson.

If I missed acknowledging anyone, please know that your contribution is valued.

We are excited to welcome Robin Plous as our new President. I know she is going to do a fabulous job.

Respectfully,
Eileen J. Anderson, President

Financial Management Committee Report

Treasurer and Committee Chair: Steven Kreines

LC Liaison: Steven Kreines

FMC Members: Esther Letven, Jeff Collen, Amy Majerowski, Alice Thomson, Eileen Sherman, Yi Russen

John Plous Assistant Treasurer (Not FMC Member)

FMC Charge:

As stewards of the temple's finances, the Financial Management Committee (FMC) serves as an advisory Committee to the Leadership Council and to all committees on temple financial matters. The FMC oversees temple financial activities as well as provides guidance and makes recommendations related to the financial and long-term well-being of the congregation.

Financial Management

- Our accounting firm Andrea & Orendorff, LLP continues to effectively manage the temple's financial data by maintaining accurate books on accounts payable and receivable, payroll, and daily financial entries and reconciliations.
- Brittney Leif in the office excels at managing many of the temple operations including running the ShulCloud member management system, processing donations, and administering expenditures.
- Thanks to John Plous for his support in managing weekly check signing and bank account monitoring.
- The Financial Management Committee has been operating well. We met quarterly to review financial reports and investment performance. Additionally, FMC members facilitated working with each BHT committee to collect budget recommendations and feedback.
- We are also grateful to Art Rothschild, our investment advisor for his guidance in effectively managing the Rabbi Dena Feingold Spiritual Legacy Fund assets.

Fiscal year July 1, 2025 - June 30, 2026, Results (FY26)

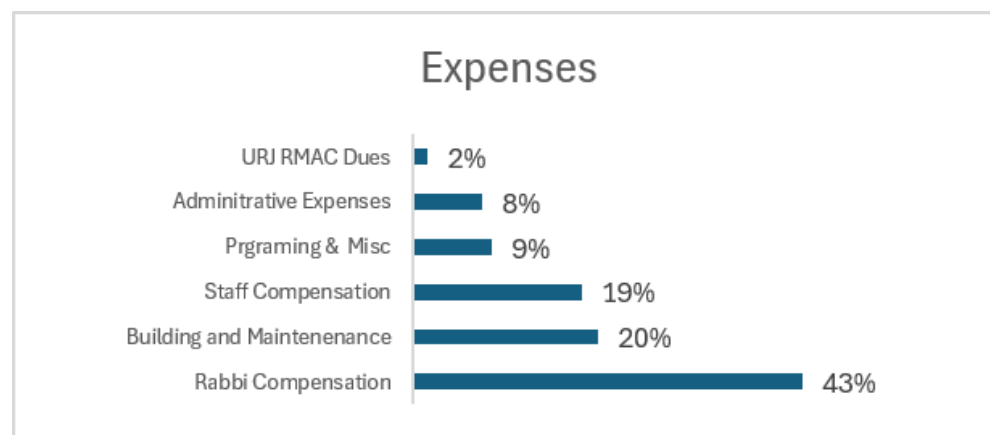
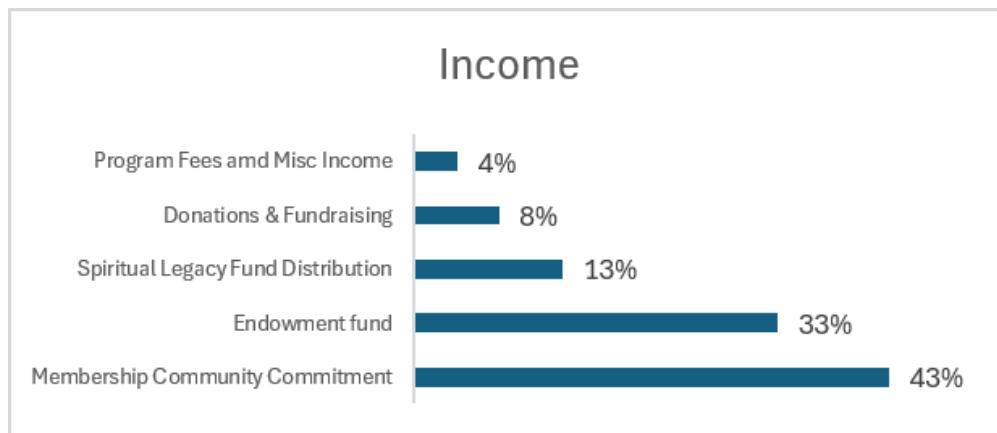
The financial summary attached reflects the projected full year operating budget results based on activity through May 11, 2026. Results are anticipated to be favorable thus requiring a smaller draw from the Spiritual Legacy Fund than budgeted. Notable items include:

- Favorable investment performance enabled the Endowment Board to increase the distributions to BHT.
- With the expiration of the NSGP security grant and the completion of the security infrastructure enhancements, spending on security personnel decreased.

- As budgeted, Rabbi compensation was lower in 25/26 due to only 11 months' salary paid.
- The annual fund campaign was a great success this year thanks to the impact of a generous matching donation offer. Additionally, we are grateful for donations in support of a truly special Rabbi installation celebration.
- The building committee did an incredible job this year accomplishing numerous deferred maintenance projects, including the purchase of scaffolding, the building and maintenance spending was on budget.

Fiscal year July 1, 2026 - June 30, 2027 Proposed Budget

The FY27 budget was prepared by the treasurer and the FMC through feedback from each BHT committee. At the May 22, 2026 Leadership Council meeting, the LC approved the budget recommendation and advanced the budget proposal to the membership for approval at the annual meeting. See the attached consolidated budget summary for the budget values proposed and key assumptions. The following demonstrates the importance of the main income and expense areas to the overall budget.



Restricted Fund Expenditures

In addition to the operating budget, the Leadership Council funded several important projects with restricted funds. Here's a summary:

- Richard Solomon Adult Engagement Fund and Chemerow Adult Education Fund in support of programming at the Rabbi Installation Celebration.
- Wayne Gooder Memorial Fund: Playroom revitalization.
- Capital Improvement Fund: Received major donation from Naomi Waisman Zabler Estate. Supported façade project.
- Remson and Levitt Scholarship Funds: Provided support to 6 BHT children to attend Jewish camps this summer.

Looking Ahead

- The expense of stabilizing the facade will likely mean that the Leadership Council launches a Capital Campaign in FY2026/27.

Committee Goals

The following are initiatives the FMC is working on:

1. We need to work on succession and committee membership.
2. LC, Committees, and membership would benefit from better understanding of how the FMC operates and from regular communication on budget progress.
3. We need strategies to increase membership and levels of giving as this is critical to long-term financial health.

Respectfully submitted by Steven Kreines

Treasurer's Report

Beth Hillel Temple
Fiscal 2025/2026 Budget Update
FY2526 Actuals through May 11, 2026

Account	FY25/26 Budget	Actual to Date	Projected Total FY25/26	Gap Projected vs Budget	Comments
Income					
Total 100 MCC-Membership Community Commitment	\$ 161,000	\$ 143,550	\$ 152,943	\$ (8,057)	Impact of members moving away and losses despite new memberships
Total 110 Donations	\$ 13,550	\$ 25,270	\$ 25,399	\$ 11,849	Successful Annual campaign and Installation Donations
Total 120 Misc Income	\$ 19,130	\$ 14,596	\$ 14,666	\$ (4,464)	Reflects security grant completion
13000 Endowment Income	\$ 101,840	\$ 82,918	\$ 112,286	\$ 10,446	Improved Investment performance
14000 SLF Spiritual Legacy Fund Distribution	\$ 42,356	\$ -	\$ 23,707	\$ (18,649)	Smaller need from SLF to enable balanced budget
Total 150 Fundraising Income	\$ 9,450	\$ 8,897	\$ 8,897	\$ (553)	Limited fundraising conducted
Total 160 Education Income	\$ 2,700	\$ 890	\$ 3,440	\$ 740	
Total 170 Programs/Events Income	\$ 500	\$ 10,254	\$ 10,848	\$ 10,348	Net Programing expense favorable vs budget
Total Income	\$ 350,526	\$ 286,375	\$ 352,186	\$ 1,660	

Expenses					
Total 300 Administrative Compensation	\$ 64,563	\$ 51,317	\$ 61,467	\$ (3,096)	Caretaker hours lower than expected
Total 320 Rabbi Compensation	\$ 141,816	\$ 117,598	\$ 140,419	\$ (1,397)	Lower moving and recruiting costs
Total 400 Administrative Expenses	\$ 24,950	\$ 19,586	\$ 24,057	\$ (893)	Close to budget
41000 Total URJ RMAC Dues	\$ 6,000	\$ 5,000	\$ 6,000	\$ -	Reflects Reduced Dues
Total 500 Building & Maintenance	\$ 73,190	\$ 59,209	\$ 74,580	\$ 1,390	Accomplished defered mainenance projcts
Total 600 Religious & Ritual Expenses	\$ 4,300	\$ 768	\$ 904	\$ (3,396)	Budget reflected a reserve for ritual and soloists which was not needed
Total 610 Education Expense	\$ 16,109	\$ 14,931	\$ 17,940	\$ 1,831	Underbudgeted Teacher pay
Total 700 Fundraising Expenses	\$ 675	\$ 765	\$ 880	\$ 205	No major fundraisers
Total 800 Program/Events Expense	\$ 5,695	\$ 12,598	\$ 13,555	\$ 7,860	Net programing expense was favorable vs budget
Total Expenses	\$ 337,298	\$ 281,771	\$ 339,802	\$ 2,504	

Net Operating Income	\$ 13,228	\$ 4,604	\$ 12,384	\$ (844)	
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Note: 2025/26 Net income needs to be 12,384 to reconcile grant fund timing impact for prior year SLF distributions

Respectfully submitted by Steven Kreines

Adult Engagement Committee Report

Committee Chair: Jill Letven

LC Liaison: Steve Steres

The Adult Engagement Committee is entrusted with supporting, cultivating and encouraging an active Jewish cultural and educational environment for Beth Hillel Temple. We recognize three principal groups as the focus of our activities: Beth Hillel's members; those acknowledging or seeking a Jewish identity (including conversion candidates); and the greater community in which the Temple and its members operate. We envision these three groups in concentric circles, with Beth Hillel's members inhabiting the inner most circle. Our events and activities will be designed with awareness as to which one or more of these audiences are involved.

Current Activity

Monthly book club, Torah study, Adult Beginner Hebrew, Mussar, Great Decisions, Adult Bar-Bat Mitzvah, Mah Jongg, Canasta, Nosh-On, Rabbi led class, Maven's in our Midst, Lunch and Learns

Committee Goals

The following are initiatives the Adult Engagement Committee is working on:

- Continued engagement of the temple with activities such as: challah bake, Maven's programs, succulent and flower arranging, painting events, Kingfish game in the summer, kugel cookoff...
- Creating new engagement activities such as progressive dinners, golf outing, women's dinner...
- Special educational opportunities such as classes led by the rabbi with the adult engagement committee's support (From Matzah to Modernity)
- Provide Yom Kippur afternoon learning/information sessions of varying topics
- Continuing to explore and execute various activities to engage members of BHT
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Asks of the LC - Continued support (increasing awareness to members) in promoting the Adult Engagement activities.

A special thank you to all the Adult Engagement Committee members: Marla Arbet, Esther Letven, Linda Selsberg, Dorothy Sentieri, Bunny Stoops, and our newest members, Gary and Sandi Fugate.

Respectfully submitted by Jill Letven

Communications Committee Report

Committee Chair: Robin Plous

LC Liaison: Robin Plous

Committee Members: Helene Sobin, Marisa Matthies

Charge Statement

To deliver consistent, timely, and engaging communications and messaging that reflect our congregation's identity and values. This ensures that information reaches members, potential members, guests, and the community at large through appropriate channels, while promoting the mission and vision of Beth Hillel Temple.

Current Activity

Our primary focus continues to be the website – its content, design and maintenance. Brittney and Ed continue to do an excellent job keeping it up to date.

We are also working closely with Rabbi Hannah to make thoughtful updates to ensure the website reflects who we are and communicates our programming as effectively as possible. As we enter the new fiscal year, we will engage with the designer to refresh and streamline the site ensuring an optimal experience for both desktop and mobile users.

In addition, we will also engage in training about the website's functionality so that we can fully maximize the site's capabilities.

To help streamline communication and maintain consistency, we ask that all website update and change requests be submitted through the Communications Committee rather than directly to Brittney or Ed. The committee will review and prioritize requests, with Rabbi Hannah making final decisions regarding website content and additions. This process will help reduce unnecessary design expenses and ensure that the updates align with our overall website management strategy.

Throughout the year, we have also provided guidance in the development of letter templates for a variety of organizational needs, helping to ensure consistent formatting and use of BHT letterhead. This is also an ongoing project for the committee.

If you are interested in supporting any of these efforts, we welcome your involvement. Please reach out to Robin Plous, Helene Sobin or Marisa (Goldstein) Matthies.



Committee Goals

Ensure the website and temple communications processes are clear and easy for the BHT staff to implement.

Respectfully submitted by Robin M. Plous



BSBH School Committee Report

For the 2025/26 school year we have had 20 students enrolled in grades 2-10, with as many as 7 additional youngsters joining our monthly Temple Tot class.

We continue to use the Behrman House curriculum along with prayer study in our siddurim. We approached Hebrew lessons differently this year with a focus on individual instruction. We had a number of qualified Hebrew readers available who made this possible. It has worked very well to ensure our school stays on track with our education goals.

Our staff this year included Allison Lieberman, Anna Todaro Sadur, David Tomei, Dylan Rudnicki, Elisa Marshall, Erin Rudnicki, Ethan Marshall, Harriet Lavin, Lucas Steres, Quinn Carnduff, Terri Thornton, and our Midrasha cooking instructors Ben Goldstein and Hal Lieberman.

Our School Committee has met multiple times to review and update our school, B' Mitzvah and Confirmation Policies. Plans are in place for enhancing our student records and parent communication for the coming year. The job description for the school administrator has been scripted and the 26/27 calendar is in place.

The ongoing building cleanup has moved the school desk into the room next to the main office. Many years of outdated items have been removed to make room for the future!

Respectfully submitted by Roberta Alexander

Building Committee Report

Committee Members: Ray Arbet (co-chair), Jennifer Hendrix (co-chair), Todd Letven (co-chair), Jonah Arbet, Ed Borre, Mitchell Fugate, Marv Letven, Aaron Marshall, Sonny Roseman

LC Liaison: Mitchell Fugate

COMMITTEE CHARGE: The mission of the Building Committee is to ensure our building remains a well-maintained gathering place for all. We are committed to the proactive stewardship and preservation of our facilities, prioritizing essential maintenance and structural integrity to honor the contributions of those who built before us. We aim to provide a well-maintained, welcoming environment that sustains our communal life and safeguards our spiritual home for future generations.

Recent Activity

- Auditorium stage and walls were painted after plaster was repaired.
- Lower-level playroom was refreshed with new paint and rubber flooring.
- Façade: Expecting second assessment soon. Once we have both reports, a decision will be made on how to move forward. It's very specialized work, which will require experienced contractors. We're confident that both firms are capable of the job.
- Work provided for under the security grant: new interior and exterior doors, as well as a push to enter device on handicap ramp door, installed secondary safety locks on many interior doors.
- Wall-hung toilets were replaced with floor-mounted toilets.
- Assembled four new benches for the backyard.
- Beginning to declutter and renovate storage spaces.
- Grounds: Contracted with a lawncare company for weed/fertilizer treatments and hired a landscaper to do the spring cleanup/add mulch.

Upcoming Projects

- Soffit repairs in Founders Hall
- Repair exterior window cladding
- Protect AC units from birds
- Improve exterior lighting
- Improve parking lot
- Rehab storage spaces

Respectfully submitted by Todd Letven

Building Facade Report

The Leadership Council continues to work with the Building Committee to evaluate the long-term repair and restoration needs of the temple building. To date we've invested \$66,115 on payments to In-Site Architecture and Berglund Construction for the investigation, report recommendation and scaffolding which ensures our safety and ability to use the front door until repairs are completed.

In-Site Architecture completed its report in the fall and provided a proposed five-year plan outlining recommended repairs, including an estimated \$1.3 million for east facade work. Steven Mar-Pohl remains the primary contact at In-Site, and decisions regarding funding opportunities and contractual next steps will need to be made by October 2026.

To obtain an independent assessment, Wiss, Janney, Elstner Associates (WJE), a nationally recognized engineering and architectural consulting firm based in Northbrook, Illinois, conducted a secondary investigation of the building. Robin Plous works for WJE and facilitated the assessment. The firm was able to execute the work through the firm's pro bono program, allowing the congregation to receive this second opinion at no cost. WJE's initial site investigation took place on April 1, with a follow-up visit on May 14 to confirm several additional observations as they finalize their report. The committee expects to receive WJE's completed report in June.

Additional outreach was conducted to identify other contractors, but none expressed interest in moving forward.

We spoke with Rita and Jeff Collen who did some extensive grant research. At this time, they determined there are no grants currently available for which the congregation is eligible. However, additional funding opportunities may become available once a portion of project financing is secured.

Immediate next steps include plans to schedule a Town Hall meeting with the congregation after receipt of the WJE report in order to share findings, recommendations and next steps. During the summer, leadership will work to finalize and launch a fundraising plan while continuing to explore financing options. The goal is to finalize a recommended path forward in early fall, with a formal announcement anticipated ahead of the High Holidays.

Respectfully submitted by Robin M. Plous



Endowment Fund Report

The Endowment Fund currently has a value of \$2,841,712.

The planned distribution to BHT from the Endowment Fund for the year is expected to be 4 quarterly distributions of \$29,318 for a total of \$117,275.

Temple members who want to help sustain BHT for decades into the future are encouraged to contribute to the Endowment Fund, to allow for continued growth of capital upon which these distributions become possible.

Respectfully submitted by W. Harley Sobin MD

Membership Committee and Mitzvah Corps Report

Chair: NONE

Committee: Allison Lieberman, Debra Solomon, Bunny Stoops, Gail Varhula (Mitzvah Corps), Rabbi Hannah Wallick

Total BHT member units: 120

Resignations/drops: 2

New members: 5

Membership: The new member potluck shabbat dinner was well attended in November 2025, and chaired by Craig and Anna Sadur. In the future, we will connect this with the new Shabbat Around the Table Friday night dinner schedule. Membership activity was sporadic and driven by some new ideas from Rabbi Hannah such as outreach to new groups/sites and reviving the Temple Tots group. We tried to touch base with members throughout the year to increase connections.

Mitzvah Corps: Gail Varhula, Chair

The free online Sign-Up Genius platform is used to inform 47 Mitzvah Corps members about needs. The Shiva supply boxes have been restocked. We provided support for family needs, meals of condolence, and Shiva receptions.

Book of Memory: Debra Solomon, Chair

This year the Book of Memory collected 78 donations totaling \$8,542 with \$629 expenses noted. Donations are not required for BOM participation. The ask went out on July 15th for digital participation (online form) and it was also mailed to those who prefer paper. The deadline was August 15 and extended to September 1st. The booklet is available as a pdf or a paper hard copy. Debra would still like to recruit a partner for this ongoing project.

Respectfully submitted by Debra Solomon

Ritual Committee Report

COMMITTEE CHARGE: Responsible for ensuring our members have access to celebrate Reform Judaism holidays and that Reform Judaism customs are upheld. Our members have opportunities to practice Reform Judaism rituals. We welcome all members to our congregation as they are no matter their level of religiosity.

Last year, this committee planned the High Holidays, including an active role in tashlich and service part assignments. This was a shift away from oneg assignments, which the committee wanted to shift away from, but has not yet anchored in the new committee charge.

We thank David Domash for serving as chair of the Ritual Committee for many years. With this change in committee leadership the committee has decided that it would like to restructure the way the committee functions moving forward, which will be reflected in an updated charge to be developed in the new fiscal year.

The committee is currently meeting as needed, with the most immediate need being High Holy Days honors assignments and had our first meeting on June 9th to work on this.

With a new chair, we could really begin to move forward and restructure the committee. We are hopeful that some new committee members will come out of next year's Adult Engagement congregation participation class.

Respectfully submitted by Ben Goldstein and Rabbi Hannah Wallick

BHT Personnel Committee Report

Committee Members:

Robin Plous - Chair and LC Liaison
Eileen Anderson
Sandi Fugate
Steven Kreines

Personnel Committee Charge:

Serves as BHT's Human Resources (HR) managing the employee lifecycle (recruiting, onboarding, training, and retaining talent). Facilitates establishment of policies, procedures, supervisory roles and responsibilities in alignment with organizational goals. The committee fosters a productive workplace culture, manages employee relations, handles compensation and benefits, and ensures legal compliance with labor laws.

Accomplishments

This year, the Personnel Committee undertook several significant initiatives to strengthen organizational structure and staff support.

The committee revised the personnel charge statement to clarify committee responsibilities and supervisory relationships, and established a building maintenance work plan alongside a formal supervision system.

A new youth group advisor was recruited and hired, but due to a variety of circumstances we are seeking a new advisor for the fall. We are also working with the Education Committee and the rabbi to identify a structure that provides sustainable youth group leadership. Work is currently underway to develop a comprehensive job description for the Education Director.

The committee also recommended budget adjustments to ensure competitive staff compensation, and annual performance reviews for all staff are scheduled for completion in June.

Submitted by Robin M. Plous

Social Action Committee Report

Committee Co-Chairs: Harriet Lavin and Mary Kay Schleiter

LC Liaison: Mary Kay Schleiter, Craig Sadur

Members of the Social Action Committee: Eileen Anderson, Eileen Feldman, Robin Kreines, Harriet Lavin, Ether Letven, Craig Sadur, Mary Kay Schleiter, Linda Selsberg, Dorothy Sentieri, Annie Sepanski, Stephen St. Amand, and Alice Thomson

COMMITTEE CHARGE

The purpose of the Social Action Committee at Beth Hillel Temple is to oversee the development and management of Tikkun Olam, human actions that aim to repair our world. We work to promote greater social justice by:

- *Responding to local, national, and international crises which affect the members of Beth Hillel Temple and our families;*
- *Working on local social justice issues with other congregations in Kenosha as Beth Hillel's CUSH CORE Team;*
- *Coordinating Beth Hillel's monthly contributions of food and toiletries to the Shalom Center;*
- *Coordinating other work for social justice such as promoting access to voting, etc.;*
- *Holding educational events to improve the congregation's understanding of social justice issues.*

Activities and Issues 2025-26

Immigration Task Force - The congregation was informed of events and issues. Several members attended various rallies, vigils and training opportunities.

CUSH - We supported the CUSH Banquet with a full Beth Hillel table and donations to the silent auction. Mary Kay Schleiter serves as our CUSH board liaison.



Refugee Shabbat - Under the leadership of Deb Solomon, we hosted a very successful Refugee Shabbat and dinner event, along with congregations all over the country as part of HIAS' Refugee Shabbat project.

Get Out the Vote - We sent 300 postcards to reluctant Wisconsin voters to encourage them to vote in the April elections. We made voter info available to BHT members.

Get out the Vote will be our focus this summer and Fall

Environmental Task Force - Craig Sadur served as our liaison to the CUSH Environmental Task force. They hosted speakers this year as well as lobbying legislators.

Respectfully submitted by Harriet Lavin and Mary Kay Schleiter

Events Committee Report

Committee Members:

Rachel Seleman (chairperson), Eileen Anderson (LC Liaison) , Richard Dickson, Julia Kovalcheck, Nicole Magdovitz, Ilana Runge, Anna Todaro Sadur, and Harriett Wittert

Charge Statement

The events committee oversees the development and management of Beth Hillel Temple's community celebrations, coordinated with holidays and the traditions of Reform Judaism. Enhance community and family engagement through events.

Celebrating our heritage through communal events. Events are coordinated in combination with holidays. This committee allows temple members to celebrate and honor holidays in a community setting. This enhances relationships and engagement with the temple and rabbi.

Accomplishments

This year, the events committee held a full slate of events including, the Yom Kippur Break-fast, Sukkot dinner, Chanukkah dinner, Passover Seder, Purim dinner, and Purim Carnival lunch. All the events have been well attended and have gone off marvelously.

One of the challenges identified over the last few years has been staffing for certain events, particularly Passover, which is a seated, family-style meal. We have engaged a catering company for Passover and plan to continue using them.

We want to acknowledge and thank our Passover Angels for making our community's seder more affordable for members.

Goals

Our use of Sign-Up Genius worked well initially; however, we noticed some confusion about the two-step process. Going forward, we plan to use ShulCloud for payments and event contribution sign-ups. We hope this change will streamline member engagement.

The Committee plans to support the temple's goal of creating a repository of institutional knowledge by moving all Events Committee documents from personal drives to Beth Hillel Temple's shared drive.

Respectfully submitted by Eileen J. Anderson